

19 February 2014

Announcement of the EFCA Young Professionals Competition 2014

Dear Directors and Secretaries-General,

We are delighted to launch herewith the fifth edition of the EFCA Young Professionals competition. This event, which is open to all professionals aged 35 or under and working for firms in the membership of your national association, aims at highlighting the talent of Europe's next generation of leaders in our sector, and at demonstrating the diversity and attractiveness of a career in our sector.

The competition also presents the opportunity for you, the Member Associations, to reach the YP population in your membership, and promote the added value of your national association and the EFCA network to both YPs and their managers.

The competition is enriched by the quality and quantity of entrants, which is growing year on year. For 2014, we aim to make this event even more popular. We would like to see **at least one entry** from each of the national member associations, and we count on your support to reach this target.

Prize

The winner will be invited to Warsaw on 22 - 23 May 2014 to participate in the EFCA GAM, conference and YP meeting at EFCA's cost, including travel and accommodation expenses.

The second and third prize winners will be awarded a support of €500, to be used for participation in the event.

The jury will also select a number of candidates to receive an honorable mention.

The award ceremony will take place during the EFCA GAM, at which certificates will be presented to the winners and honorable mentions. The winner will be invited to make a brief presentation of his/her project.



This year's winner, Julien Dupont from France, walking with Cambodian Deputy Prime Minister Kheat Chhon and French Prime Minister Jean-Marc Ayrault during his visit to Cambodia in February 2013.

COMPETITION RULES

How do the MAs participate?

The MAs promote the competition to their member firms, collate the entries, check that the submissions are complete, and then forward them to the EFCA secretariat by the deadline (31 March 2014).

Each MA may nominate up to **5** candidates.

How do the YPs participate?

The YPs prepare their submission according to the rules (below) and submit it to the national association by a given deadline (in advance of the EFCA deadline).

Conditions of nomination

1. Age limit: 35 years
2. Having the ambition to become a leader or owner in their professional career
3. Having already made an interesting contribution to at least one project
 - In their field of expertise, e.g., a novel design, and/or
 - As a professional (manager), e.g., development of an environmental, innovative, sustainable, energy or cost-saving solution.

How to enter

The candidate completes the entry form and sends it to the MA.

All materials are requested to be submitted in English or accompanied by a translation into English.

The MA will send the entry/entries to the EFCA Secretariat by electronic means to the following address – yp@efca.be. It is **strongly recommended** to use a system such as WeTransfer or DropBox. The preferred format for file names is **Country - Family Name - First Name**.

EFCA will e-mail a return receipt to the member association. If you do not receive one, please contact the secretariat without delay.

Evaluation

The jury, which will be comprised of members of the EFCA Board of Directors, will base its decision on the following evaluation criteria:

- The candidate's achievements to date, e.g., business status (relative to age), awards, education
- Their ability to communicate effectively with the client (section B.4)
- The elements of innovation and sustainability in the presented project
- The candidate's endorsements by the line manager/client/end-user

Excess material will be negatively evaluated, as will documents in languages other than English.

In their evaluation, the judges will pay special attention to elements of *sustainability, innovation and communication*.

Timing & Results

The deadline for delivery of entries by the Member Associations to the EFCA Secretariat is **31 March 2014**.

The EFCA jury's decision will be announced at the **end of April 2014**.



EFCA YP group

The Young Professionals network is expanding, and has developed close links with the FIDIC YP group over the last year. The newsletter can be downloaded from the YP section of the website. A forum will be organized by and for the YPs in connection with the meetings in Warsaw in May 2014.

The YP group is supported by the EFCA Board of Directors, and we encourage you to link your national YP movement to the European network. The EFCA group can also provide support and advice in establishing a national YP group. For further details, please contact yp@efca.be, check the [YP section of the website](#) and join the "Young Professionals within EFCA" group on [LinkedIn](#).

Yours sincerely,

A handwritten signature in black ink, appearing to be 'Jan Bosschem'.

Jan Bosschem
EFCA President