

17 October 2014

## Announcement of the EFCA Young Professionals Competition 2015

Dear Directors and Secretaries-General,

We are delighted to launch herewith the sixth edition of the EFCA Young Professionals competition. This event, which is open to all professionals aged 35 and under and working for firms in the membership of your national association, aims at highlighting the talent of Europe's next generation of leaders in our sector, and at demonstrating the diversity and attractiveness of a career in our sector.

The competition also presents the opportunity for you, the Member Associations, to reach the YP population in your membership, and promote the added value of your national association and the EFCA network to both YPs and their managers.

The competition is enriched by the quality and quantity of entrants, and for 2015, we aim to make this event even more popular. We would like to see **at least one entry** from each of the national member associations, and we count on your support to reach this target.

### Prize

The winner will be invited to Oslo on 28 - 30 May 2015 to participate in the EFCA GAM, conference and YP meeting at EFCA's cost, including travel and accommodation expenses.

The second and third prize winners will be awarded a support of €500, to be used for participation in the event.

The jury will also select a number of candidates to receive an honourable mention.

The award ceremony will take place during the EFCA Conference, at which certificates will be presented to the winners and honourable mentions. The winner will be invited to make a brief presentation of his or her project.



*This year's winner, Stefan Schmidt, NIRAS employee from Denmark, also won the 2014 FRI Young Professional of the Year Award.*

## COMPETITION RULES

### How do the MAs participate?

The MAs promote the competition to their member firms, collate the entries, check that the submissions are complete, and then forward them to the EFCA secretariat by the deadline (31 March 2015).

Each MA may nominate up to **5** candidates.

### How do the YPs participate?

The YPs prepare their submission according to the rules (below) and submit it to the national association by a given deadline (in advance of the EFCA deadline).

#### Conditions of nomination

1. Age limit: 35 years
2. Having the ambition to become a leader or owner in their professional career
3. Having already made an interesting contribution to at least one project
  - In their field of expertise, e.g., a novel design, and/or
  - As a professional (manager), e.g., development of an environmental, innovative, sustainable, energy or cost-saving solution.

#### How to enter

The candidate completes the entry form and sends it to the MA.

All materials are requested to be submitted in English or accompanied by a translation into English.

The MA will send the entry/entries to the EFCA Secretariat by electronic means to the following address – [yp@efca.be](mailto:yp@efca.be). It is **strongly recommended** to use a system such as WeTransfer or DropBox. The preferred format for file names is

**Country - Family Name - First Name.**

EFCA will e-mail a return receipt to the member association. If you do not receive one, please contact the secretariat without delay.

## Evaluation

The jury, which will be comprised of members of the EFCA Board of Directors, will base its decision on the following evaluation criteria:

- The candidate's achievements to date, e.g., business status (relative to age), awards, education
- Their ability to communicate effectively with the client (section B.4)
- The elements of innovation and sustainability in the presented project
- The candidate's endorsements by the line manager/client/end-user

Excess material will be negatively evaluated, as will documents in languages other than English.

In their evaluation, the judges will pay special attention to elements of *sustainability, innovation and communication*.

## Timing & Results

The deadline for delivery of entries by the Member Associations to the EFCA Secretariat is **31 March 2015**.

The EFCA jury's decision will be announced at the **end of April 2015**.



### EFCA YP group

The Young Professionals network is expanding, and has close links with the FIDIC YP group. The newsletter can be downloaded from the YP section of the website. A forum will be organised by and for the YPs in connection with the meetings in Oslo in May 2015.

The YP group is supported by the EFCA Board of Directors, and we encourage you to link your national YP movement to the European network. The EFCA group can also provide support and advice in establishing a national YP group. For further details, please contact [yp@efca.be](mailto:yp@efca.be), check the [YP section of the website](#) and join the "Young Professionals within EFCA" group on [LinkedIn](#).

Yours sincerely,

A handwritten signature in black ink, which appears to read 'Flemming Bligaard Pedersen'. The signature is fluid and cursive.

Flemming Bligaard Pedersen  
EFCA President